



ANNOUNCEMENT/ PENGUMUMAN/ 公告

**OFFERING AND ACCEPTANCE OF GIFTS / ENTERTAINMENT
PEMBERIAN DAN PENERIMAAN HADIAH/KERAJIAN
给予和接受礼品/招待**

Kindly be informed that **Value-Added Industries (M) Sdn. Bhd.** practices the culture of honesty and integrity in its daily work.

*Adalah dimaklumkan bahawa **Value-Added Industries (M) Sdn. Bhd.** mengamalkan nilai kejujuran dan integriti dalam budaya kerja seharian.*

谨此告知，Value-Added Industries (M) Sdn. Bhd. 于其日常工作中实践诚实与正直的文化。

Based on **Value-Added Industries (M) Sdn. Bhd.** Code of, Conduct all Thumbprints employees including their family members are prohibited from accepting any gifts or entertainment from any party related with their official duties.

*Berdasarkan Kod Tatalaku **Value-Added Industries (M) Sdn. Bhd.** semua pekerja Value-Added Industries (M) termasuk ahli keluarganya dilarang menerima apa - apa hadiah atau keraian daripada mana mana pihak yang mempunyai kaitan dengan tugas rasmi mereka.*

依据 Value-Added Industries (M) Sdn. Bhd. 的行为守则，敝公司全体员工涵括其家属被严禁接受来自于与其公职有关的任何一方的礼品或招待。

In addition, Value-Added Industries (M) employees are prohibited to offer any gift or entertainment informally to any party in relation with their official duties.

Selain daripada itu, semua pekerja Value-Added Industries (M) dilarang memberi apa-apa hadiah atau keraian secara tidak rasmi kepada mana-mana pihak yang mempunyai kaitan dengan tugas rasmi mereka.

除此之外，敝公司员工也被禁止非正式的给予任何礼品或招待于与其公职有关的任何一方。

Thank you/ Terima kasih/ 谢谢。

Management/ Pihak Pengurusan/管理层
Value-Added Industries (M) Sdn. Bhd.(263775-U)
2020

